

HomeSafe Policy Statement

Hannamans expectation is that all of our people will return home, safe and well every single day enabling them to live their entire working lives both fit and healthy. To help us achieve this every day Hannamans have established seven business aims.

Everyone is responsible for helping us to deliver our vision and aims.

No Incidents: we all work in an incident-free environment that prevents work-related injuries by mitigating risk.

Aim 1 - Leadership

Keeping everyone safe and healthy

We will promote good leadership behaviour through clearly communicating our standards and expectation and by listening to feedback that supports continuous improvement. We will recognise and reward excellence and will encourage everyone to make a positive contribution when it comes to enhancing health and safety at work.

Aim 2 - Competence

Skills to do the job in a safe and healthy way

We will provide training and instructions so that everyone is able to understand the health and safety risks within their working environment that could affect them. We will make sure that everyone has the appropriate skills to carry out the job that they are expected to do safely.

No Harm: we have a healthy working environment where no-one suffers from work-related acute or chronic illness.

Aim 3 - Health and wellbeing

Improving health and wellbeing

We will make sure standards are in place and regularly reviewed which protect everyone from short-term and long-term occupational health conditions. We will provide everyone with key information which will help achieve our vision of zero harm and enable those who work for us to make lifestyle choices that can lead to long-term health benefits.

Aim 4 - Safe workplace

Safe and healthy workplace

We will have safe working environments through ensuring our health and safety standards are met and risks are mitigated and controlled, across our sites and office-based activities. We will provide appropriate equipment and facilities, alongside supporting health and safety documentation through each phase of our work activities.

No Compromise: we are all empowered and expected to challenge any unsafe situation at work that could cause injury or ill-health.

Aim 5 - Engagement

Active engagement with all stakeholders on health and safety

We will work collaboratively with our stakeholders and contractors, developing and sharing innovative and sustainable solutions that will benefit all parties in achieving our shared HomeSafe vision. We will work together to deliver effective health and safety management across all aspects of our work, including: planning and maintenance of our assets.

Aim 6 - Communication

Right health and safety information at the right time

We will implement robust management systems with appropriate resources, effective structures and rigorous governance. These systems will set standards and monitor the health and safety performance of our business. Following thorough analysis, we will feedback our findings to the business and influence decision making at all levels.

Aim 7 - Performance and Improvement

Health and safety is a part of everyone's daily routine

We will create an environment where everyone is encouraged to immediately challenge unsafe situations, or those that can cause harm to health. People know they can intervene free from reprisal.

NO incidents
harm
compromise
Keeping you healthy and safe, every day at work